

Volunteer Reference Form

10 Delaware Avenue, Hamilton, Ontario L8M 1T3
Tel: 905 528 6565 ext. 3333 or 3321
Email: volunteer@gsch.ca
Web: www.goodshepherdcentres.ca



Name of Applicant: _____

The individual named above has applied to become a volunteer at Good Shepherd. Good Shepherd provides support and assistance to vulnerable members of our community, including:

- Women and children fleeing violence and abuse
- Homeless youth
- Adults or families facing poverty and homelessness
- Individuals struggling with mental health issues
- Individuals with life-ending illnesses

Volunteers play a vital role in our mission to help those in need.

All information provided in this reference will be held in the strictest confidence.

We appreciate you taking the time to provide us with your insights.

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1. Please describe your relationship with the applicant and how long you have known them.
 2. In your opinion, what are the applicant's 3-5 strongest personality traits, skills or strengths?
 3. How would you describe the applicant's interpersonal skills? (Example: Empathetic, compassionate, etc.)
 4. Describe how the applicant typically handles stressful situations. Provide a specific example if possible."
 5. Do you think the applicant works better:

Independently	One-to-One	As a team member	All of the Above	Unable to judge
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6. Please rate this person on each of the following:

	Poor	Fair	Good	Excellent	Unable to Judge	Comments (if applicable)
Strong Work Ethic						
Teamwork & Collaboration						
Communication Skills (written & verbal)						
Problem-Solving & Critical Thinking						
Adaptability & Flexibility						
Self-direction and initiative						
Working with Clients						
Attention to Detail						

7. Would you recommend the applicant for a volunteer position at Good Shepherd?
 _____ Yes _____ No

8. As an organization committed to safeguarding vulnerable groups, we need to know about the applicant's suitability to work with children / vulnerable adults if this is relevant to the role.

Do you have any concerns about the applicant's suitability to work with vulnerable groups?
 _____ Yes _____ No

If yes, please provide details below:

9. Please feel free to add any other relevant observations or comments about the applicant.

Your Name: _____

Signature: _____

Contact information (Phone number or email): _____

Today's Date: _____

Thank you for taking the time to complete this form. References are an important part of our volunteer screening and selection process. Please email completed form to volunteer@gsch.ca or return the completed form directly to the applicant.