

# COMMUNITY MENTAL HEALTH WORKER

Full Time Contract – Up to 12 Month Contracts with possible extension

(Multiple positions available - Mobile opportunities)

If you are looking for a career working with amazing people while helping your community thrive, then this opportunity is for you and we want to hear from you. We urge individuals that have retired, semi-retired, are returning to the workforce, those that are new to Canada, and recent graduates to also apply. At Good Shepherd, we are dedicated to building a diverse, inclusive, equal and authentic workplace.

## **About Good Shepherd**

The work of Good Shepherd is based on a fundamental belief in providing hope and restoring dignity to the most vulnerable members of our community. Our services include emergency food and clothing; daily hot meals; emergency shelters for men, youth, families, women and children; transitional housing and education for homeless and street-involved youth; hospice palliative care; community mental health programs; and supportive housing programs. This opportunity is with our Good Shepherd – HOMES Mobile Program.

#### Why work with us?

- Be a part of a caring TEAM THAT SUPPORTS OUR LOCAL COMMUNITY
- POSITIVE and ENCOURAGING atmosphere
- Dental Care
- Disability Insurance
- EMPLOYEE AND FAMILY ASSISTANCE PROGRAM
- Extended Health Care
- Life Insurance
- Out of Country Travel Insurance
- Vision Care
- Wellness Program
- Make a difference and provide **HOPE**
- Paid Time Off

## **Job Description**

The HOMES program provides supportive housing to persons who have been homeless and are living with a mental illness. Team members support tenants in scattered apartment units throughout the city to reach personal goals and to have a satisfying and meaningful life in the community.

- Responsible for assessment, planning, crisis prevention and intervention, supportive counselling, education, advocacy, conflict resolution between tenants and landlords
- Facilitating social interaction and community integration
- Provide linkages with other community services
- Provide primary support to individuals and support their recovery planning

- Some opportunities include work done in the community and in tenant apartments, with constant driving required for Mobile Team
- Must be willing and able to assist in a hands-on capacity with tenants

#### Qualifications

- Primary case management and community development skills acquired through a post-secondary education in social work, registered practical nurse or other human service field
- Minimum of five years' experience in mental health in a community-based setting
- Worked in an outreach/mobile atmosphere is an asset
- Knowledge of community resources, the forensic system and the social and environmental determinants of health
- Demonstrated cultural sensitivity
- Must have recovery orientation and consumer-driven style of practice
- Some positions require a valid driver's license (for our Mobile Team) and must be willing to use
  personal vehicle at work and acquire appropriate insurance
- Time management skills are necessary in a high energy, changing environment
- Individual and team problem-solving capability is essential
- Pro-active approach to service provision
- Committed to anti-racist/anti-oppressive practice and to the mission and values of Good Shepherd
- Fluency in a language in addition to English is an asset
- Hours of Work:

Shifts are a mix of Day shifts (9:00am to 5:00pm) and Evening shifts (1:00pm to 9:00pm) Staff share overnight On-call. Must be willing to work 1 weekend out of five (Saturday and Sunday 10:00am to 6:00pm).

#### **How Can I Apply?**

Please apply with resume quoting job #MB-03-23 to Morganne Mitchell, Manager, HOMES North Program.

mmitchell@gsch.ca

or Fax: 905-581-3191

\*Due to overwhelming response, only those selected to be interviewed will be contacted. For additional opportunities please visit us on indeed or on our website www.goodshepherdcentres.ca

#### **Don't Meet Every Requirement?**

If you are excited about this role and Good Shepherd's Mission but your past experience doesn't perfectly align with all of our qualifications, we encourage you to apply anyway.

### **Our Values**

*Hospitality*, as inspired by St. John of God is at the heart of Good Shepherd's mission. This means that we welcome all people with compassion, acceptance and a spirit of generosity; creating opportunities for transformation.

Hospitality embodies our Values of:

- Responsibility
- Availability
- Adaptability
- Quality
- Dignity

Good Shepherd, a ministry of the Hospitaller Order of St. John of God, is an equal opportunity employer operating within an anti-racist and anti-oppression framework. We strive to establish workplaces that reflect and are enhanced by the rich diversity of the community we serve.

Good Shepherd welcomes and encourages applications from all people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. If you need accommodations, please contact Human Resources at 905-528-5877 ex 2265.

Good Shepherd has a mandatory verification of COVID-19 vaccination policy. More information on the full policy requirements and accommodation allowances will be provided to those selected for an interview.

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