

Opportunities currently exist at Good Shepherd Centres - Emmanuel House Hospice for:

## Personal Support Workers (PSW) Part Time [1] and Relief Positions

Emmanuel House Hospice is a ten-bed palliative care facility located in Hamilton that offers a homelike environment for individuals who are nearing the end of their lives. Support and care are provided in a team-based approach, including various interdisciplinary team members such as personal support workers, nursing, physicians, spiritual and psychosocial support. We embrace a holistic model of care and the importance of providing individuals dignity at the end of their life, while providing opportunity for the resident and family to exercise religious, cultural and spiritual rituals, customs, rites and beliefs.

## **Position Requirements:**

- PSW certificate, in good standing from an approved and recognized institution
- Current CPR and First Aid certificate is required
- Experience working with individuals in the end of life or with a life limiting illness
- Previous work experience providing care to persons at the end of life clients, their families and friends.
- Ability to work independently and collaboratively within the care team
- Ability to deliver care in a person-centered way that considers the resident's personal and cultural needs/preferences
- Good judgement, problem-solving and assessment skills
- Enhanced training in palliative/end of life care, such as Fundamentals in Hospice Palliative Care considered an asset.
- Excellent attendance record
- Must be available to work a 12-hour shift schedule that includes days and nights.
- Ability to speak French and/or other languages considered an asset.

## What do we offer employees?

- Excellent resident to staff ratio that allows for exceptional resident care
- A respectful and rewarding work environment with ongoing opportunities to grow and learn with support for continuing education and professional development.
- Staff recognition programs along with access to self-care supports and Employee Assistance Program (EAP)
- Competitive salaries, excellent benefits, and a shared benefit RSP plan.

## Please reply with cover letter and resume quoting Job Posting #EH-09-22 to: Claire Kislinsky, Director, Emmanuel House Hospice <u>ckislinsky@gsch.ca</u>

Good Shepherd is an equal opportunity employer. We strive to work within an integrated antiracist/anti-oppressive framework and to establish workplaces that reflect and are enhanced by the rich diversities within the community we serve.

Good Shepherd encourages applications from all people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. If you need accommodation, please contact Human resources at <u>kmcguigan@gsch.ca</u> or (905)528-5877 *Ext.3336*.

Good Shepherd has a mandatory verification of COVID-19 vaccination policy. More information on the full policy requirements and accommodation allowances will be provided to those selected for an interview.